

Summer Camps

Job Opportunities Summer 2022



ALL ABOUT - INCLUSION SUPPORT STAFF

Saanich Summer Camps are dedicated to providing safe and accessible programs for everyone to enjoy. We recognize that some of our participants will require assistance to participate using adapted equipment or programming, or through the provision of one-to-one support services.

As an Inclusion Worker you would assist participants with additional physical, behavioural and developmental support requirements in a variety of summer camp settings. These camps settings could consist of Recreation Centre Camps, Outdoor SNPP Camps or Contracted Specialty Camps. Therefore Support Workers will have a high degree of enthusiasm and team work skills with the ability to be flexible and adapt quickly to changing behaviours or situations.

Saanich Inclusion Workers are highly independent, with amazing leadership and interpersonal skills. We look for fun loving, energetic and compassionate people who are seeking a new challenge but a rewarding summer experience

INCLUSION SUPPORT PROGRAM LEADER 1

Location: ALL SAANICH CAMP PROGRAMS

Times: 8:30–4:30pm Monday - Friday 40 Hours Weekly

Rate: \$24.56 - effective rate - (\$21.73 + 13% in lieu of benefits)

Certifications:

- Completion of Grade 10.
- Three months experience working with participants in a recreational, day camp or child care setting
- First Aid - CPRC

Description:

-supervise and assist participants with additional physical, behavioural or developmental support requirements in a variety of camp settings.

Positions Available: 15

THE APPLICATION PROCESS - HOW TO APPLY? - This application information is for Inclusion Support Staff ONLY.

- 1.Applications must be received by the closing date listed on the competition number.
- 2.Applicants will be considered for all positions for which they qualify for.
- 3. Applicants must apply through the [Saanich Careers Page - Specific Application](#)
- 4. Set up an online profile and complete a series of questions through Saanich RecOnline. [Inclusion Support Staff - Online Profile](#)
- 5. Late applications will not be considered. Interested applicants may apply to a second round summer camp postings if not all positions are filled in the first round.
- 6. Applicants selected for the interview process will be contacted via email or phone. Please ensure all contact information is up to date and correct.
- 7. Applicants will only be contacted if selected for the interview process.
- 8. Shortlisting can take up to 8 weeks after the application is submitted.



DID YOU KNOW?

Inclusion support staff work across The District of Saanich in a variety of settings. Staff should be well versed in the following aspects of working with children in an all day outdoor summer camp setting:

- Diverse Communication Techniques
- Open Ended Free Play / Activities
- Positive Behaviour Support
- Facilitation of inclusive practices
- Working Independently
- Team Work
- Emergency or Incident Management when working with children
- Schedule building and program planning
- Professional Communication with parents & guardians
- Creativity
- Community Based Recreation
- Problem Solving
- Working 1:1 with children
- Assisting children with eating & hygiene routines
- Fostering a love of Summer Camp for Staff &Families





THE INTERVIEW PROCESS

1. Shortlisted applicants will be contacted via phone or email to receive information regarding an interview time.
2. Candidates will be required to set up a Saanich Rec Online Account. Candidates will proceed to book an interview time from the dates listed online.
3. All external applicants will be required to bring a hard copy proof of up to date First Aid & CPRC Certification and a list of two references.
4. The interview consists of a series of verbal questions and a practical component.
5. Interviews will be, in person, outside, 1:1 or in a group setting. This is subject to change based on the current PHO.



CONGRATULATIONS! YOU GOT THE JOB, NOW WHAT?

1. Candidates who are successful with the interview process will be offered conditional employment based on a successful Police Information Check (PIC), proof of COVID 19 Vaccine and two successful reference checks.
2. Upon the successful completion of a PIC, proof of COVID 19 Vaccine and reference check, candidates will be contacted by their direct supervisor and officially offered employment.
3. All Summer camp employment is offered on a term basis with a date range between June and September.
4. All new employees with The District of Saanich will be paid to complete onboarding paperwork, policy reading prior to SNPP camp training.
5. Mandatory SNPP specific training will be held in a series or variety of dates between June 18th to June 26th. This is a paid session and must be completed. All training dates are subject to change with short notice.

The District of Saanich is implementing a mandatory COVID-19 vaccination policy to help keep our employees and community safe. Confirmation of full vaccination effective January 10, 2022 will be required from anyone accepting employment with the District of Saanich. Accommodations will be made for those individuals who can't be vaccinated for reasons protected by the BC Human Rights Code. A request for an accommodation can be made after you have been offered employment.